Congratulations!

January 8, 2026

ACCOR Compliance Training

Certificate

This document certifies that **Francesco DEPALMA** has completed the training "ACCOR Compliance Courses"

Course summary: You have learned the essentials about legal and ethical practices, including anti-bribery, antitrust, and GDPR. You are certified to protect ACCOR and D-EDGE's clients and brand identity.

provided by ACCOR & D-EDGE

It is only valid for a period of 24 month(s) from the delivery date.

Reference Number: 3607482647113204

You can also find this document on the Internet at the following address: https://d-academy.360learning.com/redirect/api/certification/3607482647113204