



September 30, 2026

Les biais et leurs impacts au travail

Human Resources Compliance Course

This document certifies that Laura Defrene has successfully completed the training titled "Créer un environnement de travail sain".

Conducted from 9/30/26 to 9/30/26.

Type a description of the skills certified.

Provided by D-ACADEMY

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 9554398400726400

You can also find this document on the Internet at the following address: <https://d-academy.360learning.com/redirect/api/certification/9554398400726400>